

lincolnberean

MINISTRY RESIDENCY

Development + Curriculum Overview

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Introduction

The Ministry Residency is intended to build a foundational base for ministry leadership. We believe this base will be strong if it is built upon three legs of needed development for a ministry leader:

1. Personal Development (heart)
2. Theological Education (head)
3. Ministry Skill Development (hands)

This Residency endeavors to create leaders who are:

- Self-feeding, multiplying disciple makers (*personal development*)
- Equipped with the foundation to become lifelong biblical learners who interpret and apply the Scriptures accurately (*theological development*)
- Proficient in developing and executing strategies and tactics across the breadth of church ministries (*ministry skill development*)

Personal Development (Heart)

Ministry Residents will attend leadership development and spiritual formation modules.

The Ministry Residency Leadership Team will enlist a staff mentor who desires to invest in one resident through a personal mentoring relationship.

BOOK LIST + TOPICS: (*subject to change*)

The Human Side of Holiness, Dallas Willard

The Divine Conspiracy Lectures, Dallas Willard

Renovation of the Heart, Dallas Willard

Emotionally Healthy Spirituality, Peter Scazzero

TrueFace, John Lynch

Spiritual Leadership, J. Oswald Sanders

Hinds Feet on High Places, Hannah Hurnard

The Search for Significance, Robert McGee

Celebration of Discipline, Richard Foster

The Hiding Place, Corrie TenBoom

Journey with Jonah: A Vocational Spirituality,
Eugene H. Peterson

Deep and Wide, Andy Stanley

Don't Waste Your Life, John Piper

The Rise and Fall of Mars Hill, Christianity Today

C. S. Lewis Material

Global Christianity

Church History

LEADERSHIP EDUCATION TOPICS: *(subject to change)*

Personal Leadership:

- Personalanalysis
- Self-Management
- Johari Window
- Leadership Styles

Principles of Communication:

- Becoming a Coaching Leader
- Conflict Resolution
- Six Communication Questions

Cultivating Healthy Teams:

- Trust
- Ideal Team Player *(Patrick Lencioni)*
- Meeting Management
- Five Dysfunctions of a Team *(Patrick Lencioni)*

Leadership + Culture:

- Followership
- Visionary Leadership
- Cultivating Culture

Change Management:

- EOS/Traction (Gino Wickman)
- Eisenhower Matrix
- SMART Goals
- SWOT

Church Dynamics and

Operatons Management Skills:

- Budgeting
- Volunteer Recruitment
- Facilities Management
- Working with an Elder Board/Church Governance

Theological Development (Head)

Ministry Residents will receive a master's degree from Midwestern Baptist Theological Seminary. There are 4 degree options that a Ministry Resident can choose from:

- **Master of Christian Studies** (MCS) – *(36 credit hours)*
- **Master of Theoloical Studies*** (MTS) – *(45 credit hours)*
- **Master of Applied Theology*** (MAT) – *(45 credit hours)*
- **Master of Divinity**** (MDiv) – *(81 credit hours)*

* *Note: The MTS and MAT have tracks or specializations. To see those tracks, visit mbts.edu*

***Note: A Ministry Resident will not be able to complete the MDiv during the program.*

Below is a sample seminary schedule (based upon MAT Standard degree)*

Term 1 – FALL

- First 8 Weeks – Old Testament I
- Second 8 Weeks – Old Testament II + Hermeneutics

Term 2 – WINTER

- 8 Weeks – New Testament I

Term 3 – SPRING

- First 8 Weeks – Theology I + New Testament II
- Second 8 Weeks – Theology II

Term 4 – SUMMER

- First 8 Weeks – Evangelism + Discipleship
- Second 8 Weeks – Missiology

Term 5 – FALL

- First 8 Weeks – Spiritual Disciplines + Evangelism Practicum
- Second 8 Weeks – Historical Theology & Applied Ecclesiology Practicum

Term 6 – SPRING

- First 8 Weeks – Spiritual Disciplines + Evangelism Practicum
- Second 8 Weeks – Historical Theology & Applied Ecclesiology Practicum

**NOTE: If a Resident chooses to take an emphasis track their class schedule will deviate (beginning in Term 5) from the standard course sequence above*

The Ministry Residency Theology Mentoring Team will coach the Ministry Residents in their seminary studies.

The Ministry Residency Theology Mentoring Team will create a Cohort Experience for the residents (and other staff) to grow together theologically.

Ministry Skills Development (Hands)

Each Ministry Resident will serve in approximately two ministry areas per semester and assist that team with various projects and tasks. In year one, these ministry areas are assigned to the Ministry Resident by the Leadership Team. In year two, the Ministry Resident gets to partner with the Leadership Team in determining the ministry area(s) of greatest interest.