

Position Title: Kids Ministry Preschool Director
Reports to: Kids Ministry Area Leader

Ministry Summary

LBC Kids exists to teach, encourage and engage children to grow in their knowledge of God’s Word, while engaging parents in the process of becoming godly leaders and models of Jesus in the home. We desire to create a culture and environment where children and their parents experience a community of grace and truth, where they learn about Christ, grow in their love for Christ and seek to bring others to Christ.

LBC Kids serves children and their families from birth through 5th grade – approximately 700 children on Sunday and 250 children on Wednesdays. Programming includes Sunday morning classes, Wednesday night clubs, and several large outreach events per year.

Position Summary

To oversee the Sunday morning preschool programs (Nursery – PreK), including children and service teams. This position would continue the strong emphasis on grounding children in the foundational doctrines of the Christian faith and what it means to live out those beliefs in practical ways.

The Basics

- A growing relationship with Jesus Christ demonstrated in character as outlined in I Timothy 3 and Titus 1.
- A humble and teachable spirit born out of security in Christ and an accurate understanding of God-given capacity.
- Loves people and Lincoln Borean Church and regularly attends weekend services
- Supports the core beliefs of LBC
- Trustworthy, honest and considers confidentiality a priority
- Has a vision for both reaching the lost and for developing, encouraging, and discipling parents and couples to grow in their relationship with Christ, cultivate Christ-centered marriages, and raise their children in God’s truth
- Specific academic training in marriage, parenting or children’s education and/or ministry (B.A. or higher), or comparable

Position Descriptives

- Proven leadership skills and outcomes
- Proven team player and team builder
- Strong organizational skills
- Understands and exemplifies relationship discipleship
- Effective communication skills (verbal, written and social media)
- Understanding of child development
- Passionate promoter for the next generation and parent involvement within the church environment

Ministry Area Responsibilities

- Oversee and provide direction for all LBC Kids preschool programming
- Communicate, connect, and engage with kids and parents
- Be available and comfortable to troubleshoot with children and parents during programs
- Assist with children’s behavioral challenges, being proactive to establish effective, alternative options
- Ensure the safety and security of all children in attendance
- Provide shepherd leadership for children, preschool team leaders, and service teams
- Assist with recruitment, onboarding, and training of new service team members; create a culture of appreciation and value for the people who serve with LBC Kids.
- Assist in special projects and/or events when assigned

Accountability/Relationships

- Supervision: LBC Kids Ministry Area Leader
- Inter-office Relations: LBC Kids staff
- Working relationships will also include all-church staff and lay leadership within LBC Kids
- Attend team planning meetings and retreats as determined by supervisor

Church-wide Responsibilities

- Regularly participate in the overall church life at Lincoln Berean Church, cultivating an atmosphere of unity and encouragement among all ministries, staff and attendees.
- Faithfully attend and participate in all LBC staff meetings, functions and community-building opportunities.
- Fully agree to the terms of employment and other employee policies as outlined in the LBC Employee Handbook.