

Position Title: Young Couples Pastor
Reports to: Pastor of Young Adults
Payroll Status: Full-time, salaried

Primary Responsibility:

To serve as the pastor and leader of married couples ages 20-30s with a focus on those who do not yet have children. Must be able to lead and shepherd others well within this ministry area.

Pastoring and Leading:

- Function as the pastor who provides overall leadership and consistent shepherding of young adult couples without kids at Lincoln Berean Church (LBC)
- Serve as contributing team member on LBC Young Adult team (includes ministry to singles and married couples without kids in 20s-30s)
- Collaborate with LBC Premarital Pastor to smoothly transition couples from premarital (Premarital Ministry) to married life (Young Adult Ministry)
- When couples have children, transition them from Young Adult Ministry to LBC Kids Ministry
- Provide marriage enrichment and discipleship opportunities that strengthen marriages, set a healthy foundation for the future, and aid in the transition from single to married life
- Instill the LBC community core value through helping to create, implement and healthfully maintain medium, small and large community spaces
- Teach and facilitate conversations for young adult couples leading to their spiritual formation and healthier marriages
- Provide a limited amount of pastoral counsel to young adult couples at LBC (5 -10 hours weekly)
- Attract, inspire, empower, and coach lay-leaders to help implement the ministry
- Identify, create, and empower teams
- Provide excellent leader care
- Lead Journeys of Generosity (JOG) events for young married couples
- Connect young married couples to community, discipleship, mentoring and healing resources both in the Young Adult Ministry area and LBC
- Basic administrative tasks

The Basics:

- A heart that is passionately pursuing Jesus, and desires to serve the church and young adults
- Ability to articulate their story and the truth of Jesus' redemptive work
- Team player
- Team builder: Ability to attract, inspire, and care for lay-leaders
- Connector: Relational with the ability to connect people to each other and other LBC ministry areas
- Knowledge of keys for healthy marriages in the areas of marriage enrichment and marriage restoration
- Pastoral Counseling: Able to provide wise counsel to struggling couples
- Teacher: Ability to effectively communicate and teach
- Ability to effectively lead discussions
- Ability to effectively gather, lead and care for people
- Bridge-Builder: Able to form a team with other LBC ministry areas and build connections between generations
- Ability to discern and problem solve creatively

- Consistent: able to shepherd people steadily and reliably
- Excellent written and verbal communication

Qualifications:

- Undergraduate degree
- Passion for young adult couples and experience working with them
- Adequate theological foundation to integrate sound theology into LBC Young Adult Ministry
- Strong leadership skills and ability to shepherd and care for people
- Demonstrates leadership in a ministry context
- History of engaging in the local church

Church-wide Responsibilities:

- Regularly participate in the overall church life at Lincoln Berean Church, cultivating an atmosphere of unity and encouragement among all ministries, staff and attendees
- Faithfully attend and participate in all LBC staff meetings, functions and community-building opportunities
- Fully agree to the terms of employment and other employee policies as outline in the LBC Employee Handbook
- Joyfully serve as an LBC ministry person in various other areas on an as-needed basis:
 - Assist with hospital visitation
 - Officiate weddings and funerals
 - Be available for appointments and calls in the office